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TRANSFORMING THE DEPARTMENTS OF PLANNING, M&E AND STATISTICS



The Project Coordination Unit (PCU) together with the World Bank Task Team under the Capacity Injection Project held a planning workshop at The World Bank HQ in Nairobi on the 28th-29th August 2017.

Attendees included representatives from the Center of Government from the FGS (Office of the Prime Minister lead by PS. Mohamed Keynan, the Ministry of Planning Investment and Economic Development (MOPIED), The National Civil Service Commission (NCSC) and the Office of the President together with their Puntland counterparts.

The workshop's objective was to agree on an accelerated process for implementing component 3, which aims to strengthen policy management, coordination and monitoring capabilities at the Centre of Government (COG). Component 3 is steered by three sub-components:

- (a) Strengthening capacity for aid coordination and monitoring and evaluation of the Somali Compact;
- (b) Developing basic policy management capabilities; and
- (c) Strengthening leadership for change and delivery.

Several action points were developed under each sub-component towards strengthening the Centre of Government such as strengthen the decision-making and operations of the council of ministers and its Committees and inter-ministerial working groups, support capacities for policy analysis and coordination at the center of government and at MDA level and support evidence-based policy formulation, decision-making and support to the M&E and Statistics departments.



The workshop focused on the issues raised and way forward at both the Centre of Government and line ministries and the different support Government should envision to receive from the development partners (in this case UNDP in particular) and the Bank's IFC Somalia Investment Climate Reform Program (SICRP).

The mandate of Ministry of Planning (MoPIED) now includes the Investment and Economic Development (IED) component. Discussions are ongoing on how SICRP will support training on investment and economic development with the Kenya School of Government.

Center of Government

Cabinet process, rules and procedures (Manual)

The FGS currently does not have a Cabinet Manual however, one needs to be developed. The cabinet manual will include: the structure of cabinet and the technical assistance to be provided; the standards of cabinet processes, the procedures of how ministries will submit their policies to cabinet; procedures and criteria for appointing cabinet liaison officers including the recommended training they should undertake and a medium for rejection lines and communication with ministries; cabinet memo and policy briefs.



INTERPRETATION OF MOU AND PROPOSED TRAINING OF THE CIVIL SERVANTS



A delegation from the Federal government of Somalia (FGS) led by Minister of Labor & Social Affairs, H.E. Salah Jama and other officials including the Chairman of Somali National Civil Service Commission (NCSC), the acting director of School of Management & Public Administration of Somali National University (SNU), members from the Office of the Prime Minister, NCSC and the Capacity Injection Project Coordination Unit met with Kenya School of Government (KSG) between 23rd – 25th of August 2017 in Nairobi.

This was to discuss the Implementation Framework of an existing MoU; to develop and provide training programs for the Civil Service of the Federal Government of Somalia through a partnership with KSG as an external party and SNU as the local public institution of FGS with the supervisory role of the Ministry of Labor & Social Affairs of the FGS.

The meeting agreed on the full preparation of a systematic framework for managing and operationalizing the Memorandum of Understanding (MOU) that had been signed earlier in the year between the School and the Ministry of Labor and Social Affairs (MOLSA).

The discussion also deeply touched on the scope of the Training Needs Assessment (TNA), which is being guided by the capacity injection project objective. Further elaborations were given by both sides with the aim to specifically address the core management and administrative functions of the government.

Selected Courses and priorities

FGS officials proposed a total of 14 selected teaching courses as priority areas, such as: Transformative leadership, Public Financial Management, Project Management and Public Procurement & Contract Management just to name a few.

With the help of KSG and SNU, MOLSA will provide quality assurance in the curriculum development process to make sure the curriculum is in line with the goal and objectives of the public service.

It was agreed that the selected courses should be offered at three 3 levels (lower, middle and senior levels) to reflect the levels at which the civil service employees of FGS are structured. These individual courses will each be categorized into beginners, intermediate and advanced level. It has been discussed that SNU in consultation with the mandatory line government institution will select and establish a pool of qualified and potential Trainers of Trainers (TOTs). Those that have been selected by using set criteria in terms of qualifications and other requirements will undergo induction training covering the vision and end results of the training.

Now, the Capacity Injection project is supporting the FGS and SNU in its partnership with Kenya School of Government (KSG) to realize the full implementation of the ongoing training programs for the civil service which in turn will uplift the required competency, skill and experience and hence the overall reform of the public sector of the federal government institutions.



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